



chance for change

BARRY'S VIBE CHECK



(BRIGHT, AMBITIOUS, RESPECTFUL, RESILIENT YOUTH)

OUR VALUES



1. INCLUSIVITY AND FEELING SAFE

We are open minded and welcome everyone's voice. We use a vocab check when needed, respect each other's identities and learning styles, and acknowledge Country and each other's cultures. We make sure everyone feels included by asking each other's opinions and using trigger warnings when topics are heavy. We adapt to each other's needs and include visual activities where we can.



2. RESPECTFUL AND SUPPORTIVE

We use considerate and kind language. We make sure everyone feels heard and respected. We check in with ourselves to make sure we're being respectful, and we support each other's ideas. We create a non-toxic environment and a general culture of acceptance.



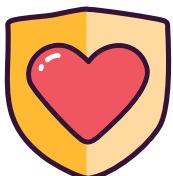
3. OPEN COMMUNICATION

We speak up and make sure everyone is on the same page. Every person has an equal voice. We take turns talking, don't talk over others, and if things are moving too fast, just raise our hand. We agree to disagree, ask before assuming something is okay to share, and make sure notes are sent out so everyone can stay across things. We give each other positive and respectful feedback.



4. CURIOSITY

We ask questions and are brave enough to try something new or share a different idea. We take silent time to think, and we ask for clarification when we need it.



5. ESTABLISHING TRUST

We create a supportive and engaging environment where everyone feels safe to contribute. Being a small group makes things welcoming for all. We check in with each other, take our time on topics, and don't rush. When things feel heavy, we pause and make sure everyone is okay. What's said in the space stays in the space—unless we decide otherwise.



6. FRIENDSHIP

We bring good vibes where we can - and if we are having a rough time, we know we are safe to let someone know. We are patient, friendly, and kind to each other. We recognise and celebrate achievements and hype each other up. We bring positive energy and passion...and maybe snacks.



WE AGREE NOT TO...

1. Be judgemental, dismissive, or rude
2. Talk over each other or put people on the spot
3. Talk down to or lecture each other
4. Shut down or ignore ideas



chance
for
change

OUR COMMITMENT

By signing, we agree to follow this working agreement and help create a safe, respectful, and positive space for everyone in Chance for Change.

SIGNATURE 1

SIGNATURE 2

SIGNATURE 3

SIGNATURE 4

SIGNATURE 5

SIGNATURE 6

SIGNATURE 7

SIGNATURE 8

SIGNATURE 9

SIGNATURE 10

SIGNATURE 11

SIGNATURE 12

